

Leading Learning: An American Experience



Sessions will be co-facilitated
by:

**Theresa Vinokuroff., MSW.,
RSW.**

**Signs of Safety Trainer and
Consultant**

Avi Versanov, MSW., RSW.

**Signs of Safety Trainer and
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Stacey Steinbach

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**“Learning organization” is an organization continually expanding its
capacity to create its future. (Senge, Peter)**

The organizations that will truly excel in embedding and sustaining Signs of Safety are the organizations that tap into people’s commitment and capacity to learn within all levels of the organization. We offer a first-of-its-kind exciting, innovative, and enhancing opportunity for leaders across the United States to participate in a guided learning process for an entire year.

How it works:

We will facilitate cohorts of 15 participants through 12 sessions in the utility of the disciplines, processes, and methodologies of Signs of Safety. We will also equip leaders with the skills to coach, mentor, facilitate, embed, and sustain a learning ethos within their respective organizations. The consultants will model, coach and mentor participants to facilitate end-to-end casework utilizing the Signs of Safety, from risk assessment through to safety planning. Each participant will, in turn, simultaneously lead an end-to-end case process with their respective teams. Everyone will be encouraged to track and speak to their learnings, staff learnings, and organizational implications and document their casework. The 12th session will be a celebratory mini gathering consisting of casework presentations.

This is an exciting opportunity for leaders to join peers from organizations across the United States, share practical and organizational wisdom, and establish lasting working relationships.

Sessions break down

Introductions

- Introductions and setup
- Intro to Learning Processes/facilitating Learning

To register please contact

Theresa Vinokuroff at:
theresa.vinokuroff@signsofsafety.net

Or

Stacey Steinbach at:
stacey.steinbach@signsofsafety.net

Costs: \$3,225 per participant.

Please contact Avi Versanov for payments and information about additional consulting support at:
avi.versanov@signsofsafety.net

All sessions will be two hours long and the last session (mini gathering) is three hours long.

Sessions:

January 11 2023

February 24 2023

March 22 2023

April 28 2023

May 25 2023

June 22 2023

September 14 2023

October 19 2023

November 16 2023

December 14 2023

January 18 2024

February 22 2024

Risk Assessment

- Harm Analysis
- Strengths/Safety/Complicating Factors
- Danger Statements/Safety Goals/Safety Scale/Next Steps

Safety Planning

- Safety Planning Timelines
- Safety Networks
- Words and Pictures
- Prepping for and leading Safety Planning Sessions
- Safety Planning Words and Pictures and utilizing Collaborative Reviews and Sustaining SofS practice
- Reflections/Learnings and Review
- Mini Gathering

Who should consider participating?

These sessions are designed with leaders in mind from organizations who are contemplating a Signs of Safety implementation and those who have implemented. In both scenarios, organizations will benefit from 'testing' their readiness to embed and sustain Signs of Safety within their systems and organizational culture.

Organizational Benefits

1. Minimal upfront investment for organizations contemplating a whole system implementation of Signs of Safety
 2. Enriching organizational knowledge and skill to lead learning
 3. Explore your implementation of Signs of Safety
 4. Learn from what you have done well, and course correct what isn't working well
 5. Learn from and with organizations from across our great nation
 6. Support from the consultants between sessions
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